



ENVIRONMENTAL AND OCCUPATIONAL SAFETY COMPLIANCE STATEMENT

SMCC strives to provide a place of employment that is free from recognized hazards that are likely to cause death or physical harm to employees, or damage to the environment.

These Procedures apply to all SMCC employee's including: staff, faculty (adjunct and full-time), and work-study students.

SMCC will maintain a comprehensive program:

- To ensure compliance with state and federal laws and regulations regarding environmental and occupational safety and compliance
- To maintain a safe and healthful workplace and learning environment for its people
- To institute sustainability and green campus programs when possible

SMCC employees have the right and expectation of the following:

- To a safe and healthful workplace
- To know about the hazards of the chemicals and products in your workplace
- To information about injuries and illnesses in the workplace
- To raise or request hazard correction from the college
- To training in workplace safety and environmental compliance
- To your medical records including the results of hazard exposure assessments
- To file a complaint with respect to workplace safety and environmental compliance with the College, regulating state or federal agency
- To participate in an inspection by such an agency
- To be free from retaliation for exercising these rights

SMCC employees have an obligation to:

- Follow safety and security rules
- Wear required clothing and equipment
- Report, strive to correct, and avoid workplace hazards
- Report job-related injuries or illnesses

These obligations are considered a condition of employment.

A blue ink signature of Joseph Cassidy, consisting of a stylized 'J' and 'C'.

Joseph Cassidy– President
Southern Maine Community College

A blue ink signature of Tiffanie Bentley, written in a cursive style.

Tiffanie Bentley – Dean of Students
Southern Maine Community College